

ANNEXURE III.1a

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

SL. No. (1)	IUAC Designation (2)	Classification (3)	Pay Band & Grade Pay (4)	Whether selection or non-selection post (5)	Age limit for direct recruitment (for Cent. & State Govt., Autonomous Bodies, Univ. employees) (6)	Educational and other qualifications required for direct recruitment (7)	Whether age & educational qualifications for the direct recruitment is applicable for promotion/ deputation contract (8)
1.	Multi-Tasking Staff	Group C	5200-20200, 1800	N.A.	18-25 years (35 years)	10 th class pass	Yes
2.	LDC	Group C	5200-20200, 1900	N.A	18-27 years (40 years)	12 th with minimum speed of 35 w.p.m	Yes, to the extent indicated in column-6 and 7.

ANNEXURE III.1b

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

Sl No.	Period of probation (for direct recruitment) (9)	Method of recruitment whether by direct recruitment or by deputation/transfer & percent of vacancies to be filled various methods of promotion (10)	In case of recruitment by promotion/deputation/transfer/grades from which promotion/deputation transfer is to be made (11)	Composition of DPC or Selection Committee (12)
1.	1 year extendable to 2 years	100% by direct recruitment	Not applicable	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
2.	1 year extendable to 2 years	a) 85% by Direct recruitment b) 10% shall be filled from amongst the Group C staff in the Grade pay of Rs.1800/- and who possess 12 th class pass or equivalent qualification and have rendered 3 years regular service in the grade on the basis of departmental qualifying examination	5% of the vacancies shall be filled on seniority-cum-fitness basis from Group-C employees who have 3 years regular service in posts with the Grade Pay of Rs.1800/-	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.

ANNEXURE III.2a

RECRUITEMENT RULES FOR ADMINISTRATIVE & SUPPORTING STAFF FOR IUAC

SL. No. (1)	IUAC Designation (2)	Classification (3)	Pay Band & Grade Pay (4)	Whether selection or non-selection post (5)	Age limit for direct recruitment (for Cent. & State Govt., Autonomous Bodies, Univ. employees) (6)	Educational and other qualifications required for direct recruitment (7)	Whether age & educational qualifications for the direct recruitment is applicable for promotion/ deputation contract (8)
1.	UDC	Group C	5200-20200, 2400	N.A.	18-27 years (40 years)	Graduate from recognized University	N.A.
2	Assistant	Group C	5200-20200, 2800	N.A.	18-27 years (40 years)	Graduate from recognized University	N.A.
3.	Senior Assistant	Group C	9300-34800, 4200	Non- selection	30 years (35 years)	A Bachelor's degree of a recognized university with atleast second class with five years experience in the field of Purchase & Stores/ Accounts/ Establishment in a Univ./ Govt./ Autonomous Body/ reputed Pvt. Firm	N.A.

SL. No. (1)	IUAC Designation (2)	Classifi- cation (3)	Pay Band & Grade Pay (4)	Whether selection or non- selection post (5)	Age limit for direct recruitment (for Cent. & State Govt., Autonomous Bodies, Univ. employees) (6)	Educational and other qualifications required for direct recruitment (7)	Whether age & educational qualifications for the direct recruitment is applicable for promotion/ deputation contract (8)
4	Section Officer	Group B	9300-34800, 4600	Selection	35 years (40 years)	<p>Master's degree of a recognized university with five years experience in Personnel/Purchase & Stores/Finance/Accounts/ General Administration in a University/Govt./ Autonomous Body /reputed Pvt. Firm</p> <p>OR</p> <p>A Bachelor's degree of a recognized university with second class and 8 years experience in related field.</p> <p>OR</p> <p>A Bachelor's degree of a recognized university with at least second class and a pass at the final examination of Institute of Chartered Accountants or a pas sin SAS examination conducted by the Comptroller and Auditor General of India or equivalent thereof with three years experience in general administration/ finance and accounts in a University/Govt./ Autonomous Body/ public or private sector undertaking.</p>	

ANNEXURE III.2b

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTING STAFF FOR IUAC

Sl No.	Period of probation (for direct recruitment) (9)	Method of recruitment whether by direct recruitment or by deputation/transfer & percent of vacancies to be filled various methods of promotion (10)	In case of recruitment by promotion/deputation/transfer/grades from which promotion/deputation transfer is to be made (11)	Composition of DPC or Selection Committee (12)
1.	1 year extendable to 2 years	a) 85% by Direct recruitment b) 10% by shall be filled from amongst the Group C staff in the Grade pay of Rs. 1800/- and who possess 12 th class pass or equivalent qualification and have rendered 3 years regular service in the grade on the basis of departmental qualifying examination	5% of the vacancies shall be filled on seniority-cum-fitness basis from Group-C employees who have 3 years regular service in posts with the Grade Pay of Rs. 1800/-	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
2	1 year extendable to 2 years	50% by promotion & 50% by direct recruitment.		
3	1 year extendable to 2 years	50% by promotion & 50% by direct recruitment	5 years continuous regular service as Adm.Assistant in the grade of 4000-6000	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
4	1 year extendable to 2 years	100% by promotion failing which by direct recruitment	5 years continuous regular service as Adm.Assistant in the grade of 5000-8000	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.

ANNEXURE III.3a

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

SL. No. (1)	IUAC Designation (2)	Classification (3)	Scale of Pay (4)	Whether selection of non-selection post (5)	Age limit for direct recruitment (for Cent. & State Govt., Autonomous Bodies, Univ. employees) (6)	Educational and other qualifications required for direct recruitment (7)	Whether age & educational qualifications for the direct recruitment is applicable for promotion/ deputation contract (8)
1.	Stenographer	Group C	5200-20200, 2800	N.A.	25 years (35 years)	A Bachelor's degree of a recognized university with a minimum speed of 80 wpm in shorthand and 40 wpm in typing. Three years experience as Stenographer in Univ./Govt./Autonomous Body/reputed Pvt. Firm. Experience in computer operation/Data logging desirable.	N.A.
2.	Personal Assistant	Group C	9300-34800, 4600	Non-Selection	28 years (35 years)	A Bachelor's degree of a recognized university with a minimum speed of 100 wpm in shorthand and 40 wpm in typing. Five years experience as Stenographer in univ./Govt./Autonomous Body/reputed Pvt. Firm. Experience in computer operation desirable.	N.A.
3.	Personal Secretary	Group B	9300-34800, 4600	Selection	35 years (40 years)	A Bachelor's degree of a recognized university with a minimum speed of 120 wpm in shorthand and 40 wpm in typing. Eight years experience as Personal Assistant in Univ./Govt./Autonomous Body/reputed Pvt. Firm. Experience in computer operation desirable.	N.A.

ANNEXURE III.3b

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

Sl No.s	Period of probation (for direct recruitment) (9)	Method of recruitment whether by direct recruitment or by deputation/transfer & percent of vacancies to be filled various methods of promotion (10)	In case of recruitment by promotion/deputation/transfer/grades from which promotion/deputation transfer is to be made (11)	Composition of DPC or Selection Committee (12)
1.	1 year extendable to 2 years	100% by direct recruitment	Not applicable	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
2.	1 year extendable to 2 years	50% by promotion & 50% by direct recruitment	5 years continuous regular service in the grade of 4000-100-6000 as Stenographer	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
3.	1 year extendable to 2 years	100% by promotion failing which by direct recruitment	5 years continuous regular service in the grade of 5000-150-8000 as Personal Assistant	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.

ANNEXURE III.4a

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

SL. No.	IUAC Designation	Classification	Pay Band & Grade Pay	Whether selection of non-selection post	Age limit for direct recruitment (for Cent. & State Govt., Autonomous Bodies, Univ. employees)	Educational and other qualifications required for direct recruitment	Whether age & educational qualifications for the direct recruitment is applicable for promotion/ deputation contract
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Driver	Group C	5200-20200, 1900 (30% of total drivers' strength)	N.A.	30 years (35 years)	8 th class pass. Must have valid driving licence for light motor vehicle and five years driving experience	N.A.
2.	Driver Grade II	Group C	5200-20200, 2400 (30% of total drivers' strength)	Non-selection	Not applicable	Not applicable	N.A.
3.	Driver Grade I	Group C	5200-20200, 2800 (35% of Drivers' strength)	Non-selection	Not applicable	Not applicable	N.A.
4.	Special Grade	-	9300-34800, 4200 (5% of total Drivers' Strength)	Non-selection	Not applicable	Not applicable	N.A.

ANNEXURE III.4b

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

Sl No.	Period of probation (for direct recruitment) (9)	Method of recruitment whether by direct recruitment or by deputation/transfer & percent of vacancies to be filled various methods of promotion (10)	In case of recruitment by promotion/deputation/transfer/grades from which promotion/deputation transfer is to be made (11)	Composition of DPC or Selection Committee (12)
1.	1 year extendable to 2 years	100% by direct recruitment	Not applicable	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
2.	N.A.	100% by promotion subject to passing of trade test	9 years continuous regular service in the scale of Driver 3050-4590	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
3.	N.A.	100% by promotion subject to passing of trade test	6 years continuous regular service in Driver Grade II or 15 years continuous regular service in Grade II & ordinary grade put together	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
4.	N.A.	100% by promotion subject to passing of trade test	3 years regular continuous service in the Grade I of Driver shall be placed within the ratio of 5% of total strength of Driver position	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.

ANNEXURE III.5a

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

SL. No. (1)	IUAC Designation (2)	Classifi- Cation (3)	Pay Band & Grade Pay (4)	Whether selection of non- selection post (5)	Age limit for direct recruitment (for Cent. & State Govt., Autonomous Bodies, Univ. employees) (6)	Educational and other qualifications required for direct recruitment (7)	Whether age & educational qualifications for the direct recruitment is applicable for promotion/ deputation contract (8)
1.	Admn. Officer Grade I	Group A	15600-39100, 5400	Selection	40 years (45 years)	Master's degree with 55% marks with 5 years experience in Personnel / Purchase & Stores / Finance & Accounts on Govt. / Univ / Autonomous body in supervisory capacity.	N.A.
2.	Admn. Officer (Sr. Scale)	Group-A	15600-39100, 6600	Selection	N.A.	N.A.	N.A.
3	Sr. Admn Officer	Group A	15600-39100, 7600	Selection	45 years (50 years)	1) A Master's degree with 55% marks or its equivalent grade of B in the UGC seven-point scale. 2) Five years' of experience as a Lecturer in a college or a university with experience in education administration Or 3) Comparable experience in research establishment and /or other institutions of higher education Or 4) 5 years' of administrative experience as Assistant Registrar or in an equivalent post	N.A.

ANNEXURE III.5b

RECRUITMENT RULES FOR ADMINISTRATIVE & SUPPORTIVE STAFF FOR IUAC

Sl No.	Period of probation (for direct recruitment) (9)	Method of recruitment whether by direct recruitment or by deputation/transfer & percent of vacancies to be filled various methods of promotion (10)	In case of recruitment by promotion/deputation/transfer/grades from which promotion/deputation transfer is to be made (11)	Composition of DPC or Selection Committee (12)
1.	1 year extendable to 2 years	50% by promotion & 50% by direct recruitment	5 years continuous regular experience in the scale of 6500-200-10500. Must pass written test in accounting / purchase procedure & service regulations.	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.
2.	N.A.	100% by promotion; the promotion to this scale will be restricted to 50% of the total strength of Admn. Officer, Grade-I.	8 years of continuous service in the grade of Admn. Officer 8000-275-13500.	
3.	1 year extendable to 2 years	75% by direct recruitment and 25% by promotion failing which by transfer on deputation	8 years continuous regular service in the senior scale of 10000-15200 as Administrative Officer Grade I	As per bye-laws Clause 2.2. of Inter-University Accelerator Centre.